

7 October 2025

Advance Cairns Members

ADVANCE CAIRNS BOARD AND ADVISORY COUNCIL ELECTIONS

This note and accompanying documents explain the makeup of the Board and Advisory Council elections under the *Advance Cairns Constitution* dated 31 October 2019.

At the AGM on 30 October 2025, there will be an election for one (1) Director of Advance Cairns Limited ACN 153 902 759 and an election for five (5) representatives of the Advance Cairns Advisory Council. These are separate elections.

Attached as part of this package is the nomination form for the Director and nomination forms for the Advisory Council positions. Each member category has a prescribed number of positions on the Board and Advisory Council, to ensure broad representation of Advance Cairns members.

DIRECTOR ELECTION:

Phil Growden will not be continuing his term as an Executive-member nominated Director, with his resignation to take effect from October 30. In accordance with Rule 13.4 of the *Advance Cairns Ltd Constitution*, the Executive Members have met and nominated Luke Bird, of HEH Civil, to fill the vacant Executive-nominated Director role effective from October 30.

Jodie Duignan-George's term as Director concludes at this AGM and she has tendered her resignation effective from October 30.

Therefore, we are calling for nominations for one (1) position of Director under the PREMIER OR GENERAL MEMBERS category in accordance with Rule 13.2 of the *Advance Cairns Limited Constitution*. The nomination form is attached. Nominations will close at 4:30pm October 17 2025.

ADVISORY COUNCIL ELECTION:

Susan Kinobe's term on the Advance Cairns Advisory Council will conclude and she will be eligible for re-election if she so chooses.

Andrew Wagner's term on the Advance Cairns Advisory Council will conclude and he will be eligible for re-election if he so chooses.

James Mort's term on the Advance Cairns Advisory Council will conclude and he will be eligible for re-election if he so chooses.

Eva Grabner's term on the Advance Cairns Advisory Council will conclude and she will be eligible for re-election if she so chooses.

Following a member category change, there is a further position available.

There are a total of five (5) Advisory Council positions available for election. The nomination form is attached.

Please contact me for any points of clarification. I look forward to seeing you at the AGM.

Yours sincerely,



Nick Trompf
Company Secretary